**Please ensure you complete practical assessments in order**. Oral medication administration must be completed first. Before subcutaneous insulin and simple IV and IM administration, followed by complex IV infusion assessment.

* This assessment must be completed by a Proficient Preceptor who has completed all post course requisites of the Preceptor Study Days or higher level of practice, or a Nurse Educator or Clinical Coach.
* The candidate must have completed all online medication certification required including drug calculation test.
* Please see the guide for assessment prompts, questions, and references.
* To successfully complete this assessment the candidate MUST demonstrate independent practice described in Bondy scale 1.
* *NB: If you work in an area without MedChart please indicate Not Applicable (N/A) for sections that do not apply*
* *NB: Some of these assessments are at the discretion of your clinical area.*

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| **Assessment scale for clinical assessments** |
| **Scale label** | **Standard** | **Quality of Performance** | **Assistance** |
| **1****Independent** | **Safe, accurate** | **Proficient, coordinated, confident****Within an expedient time period****Accurate knowledge** | Without supportive cues |
| **2****Supervised** | Safe, accurate | Efficient, coordinated, confidentWithin reasonable time periodNeeds occasional prompting with relevant knowledge | Occasional supportive cues |
| **3****Supervised** | Safe, accurate,inefficient and uncoordinated | Skilful in parts of behaviourInefficiency and unco-ordinationWithin a delayed time periodHas some knowledge still requires explanation | Frequent verbal & occasional physical & directive cues in addition to supportive ones |
| **4****Marginal** | Safe but not alonePerforms at risk | Unskilled, inefficientProlonged time periodNeeds continual cues as to relevant knowledge | Continual verbal & frequent physical cues |
| **5** **Dependent** | UnsafeUnable to demonstrate competency | Unable to demonstrate procedure/behaviourLacks confidence and efficiencyHas very limited knowledge related to the competency | Continuous verbal & physical cues |
| **N/O** | Not observed |  |  |

Adapted from: Bondy, K.M. (1983). Criterion – referenced definitions for rating scales in evaluation. Journal of Nursing Education. 22: 376-381.

When completed return form to your Nurse Educator to record in Ko Awatea LEARN to appear in the nurse’s HR record.

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| **Name:**  | **Department:**  | **Date:**  |
| **Competencies** | **Comments –** Please provide an example for each section | **Scale** |
| **Accountability** |  |  |
| * Ensure the learner is able to identify their role and responsibilities regarding the administration of medication
* Follow correct procedure regarding the independent double checking of medication
 |  |  |
| **Communication and Cultural Safety** |  |  |
| * AI2DET demonstrated throughout
* Ensures patient/whaanau receives appropriate education regarding medication and subsequent monitoring required
* Communicates using SBAR with MDT (mutli-disciplinary team)
 |  |  |
| **Health & Safety**  |  |  |
| * Patient identification procedure followed
* Ensures call bell available to patient and explanation of side effects provided
* Correct use of equipment
* Be able to identify and describe the following reasons medications may not be given: Withheld, Missed, Delayed, Not Taken.
 |  |  |

|  |  |  |
| --- | --- | --- |
| **Name:**  | **Department:**  | **Date:**  |
| **Competencies** | **Comments** | **Scale** |
| **Allergies and adverse drug reactions** |  |  |
| * Locate allergies and alerts on MedChart
* Type of reaction experienced categorised appropriately
* Activate the reporting system via NMW or CARM as required
 |  |  |
| **Documentation** |  |  |
| * Documentation completed as per policies
 |  |  |
| **Infection Control** |  |  |
| * Hand hygiene
* Adheres to Infection Control policies and procedures
* Disposes of equipment used as per policies and procedures
 |  |  |
| **Knowledge/Rationale** |  |  |
| * Describes patient’s diagnoses, indications for use and expected drug action
* Describes the usual dose range, frequency of administration, potential side effects and contraindications
* States the recommended best practice method of administration (needle angle, rotation of sites)
* Accurately calculates the dose and draws up the correct amount in the correct syringe
* Can identify the four places where the last administered time can be found in MedChart
 |  |  |
| **Procedure** |  |  |
| * Medication is dispensed correctly
* Removed the medication from Pyxis, and pressed confirm

All administration routes:* Checks the five rights (right patient, right drug, right dose, right time, right route)
* Checks for any known allergies
* Ensures the medication is administered
* Press confirm at the time of administration
 |  |  |

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| **Comments:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Name of Assessor:**  | Date: | **Signature & designation of assessor:** |
| **Senior Nurse/Midwife Signature**: | Date:  | *Upload this completed form to the Ko Awatea LEARN course* |